

From: [Agility Team Participants](#) on behalf of [Rainey Way](#)
To: AGILITY@LISTSERV.UA.EDU
Subject: [AGILITY] Agility Angle: My Favorite Mistake
Date: Monday, December 13, 2021 10:59:26 AM
Attachments: [image001.jpg](#)

One way to encourage psychological safety and make employees feel safe to bring up their mistakes is for *you* to talk about a mistake or failure you encountered and what you learned from it. If the leader can do it, it is easier for the employees to talk about something wrong. This helps build a culture of continuous improvement.

I found an inciteful blog to help us learn how to talk about our favorite mistake as well as a way to learn from others: <https://anchor.fm/favorite-mistake/>

“Do you make mistakes at work and in business? Of course. We all do. But do we learn from them? Listen to the podcast, and you’ll hear executives, entrepreneurs, and other interesting people discuss their “favorite mistakes” and what they learned, including how to prevent making the same mistakes again. Or how to turn apparent mistakes into positives. We discuss how to create a culture where it’s safe to talk about mistakes, leading to continuous improvement instead of blaming and shaming others or beating ourselves up.”

What is *your* favorite mistake?

Enjoy!

Raney

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